

All Souls Unitarian Church
Congregational Meeting
December 11, 2022
Hybrid Meeting—In-person and Zoom

Reverend Marlin Lavanhar welcomed all attendees to All Soul's second hybrid congregational meeting and introduced the opening video. He explained that during Covid we started recording videos of members lighting the chalice as a way to stay connected. We compiled a video of all those who lit the chalice over the past year.

Lei Rumley welcomed everyone and provided meeting instructions including how to use the chat function. She explained we follow *Robert's Rules of Order* and for this meeting, when a motion is presented, unless there are any objections, the motion would pass.

All Souls Board President, Dan Piazzola, called the congregational meeting to order.

Confirmation of Quorum:

All Souls Board Secretary, Eileen Kenney, confirmed a quorum was present.

Invocation:

Reverend Randy Lewis gave the invocation

Approval of Minutes:

Dan Piazzola presented the May 1, 2022 congregational meeting minutes for approval. Donna Dutton moved we accept the minutes. No second was necessary. The May minutes were approved.

President's Report:

Dan Piazzola presented his semi-annual report highlighting the strong work of the church and our committees. He expressed gratitude for our church members and the vitality they bring to All Souls and recognized board members attending.

We continue to promote social justice through our service and support of immigration, reproductive rights and in our fight against hunger. We strive to ensure the well-being and safety of all our members and church staff and we are constantly evaluating and updating our safety measures. We have an attentive Investment Committee as well as newly configured Personnel Committee and we are in the process of creating a handbook that will detail processes and procedures to support the work of All Souls.

We continue to expand our activities and programs as we come out of Covid restrictions and we joyfully celebrated our 100th and 101st anniversaries as we look forward to our next century. Dan shared transitions in staffing as we reluctantly said goodbye to Cory Lovell and prepare for our beloved Barbara Prose's transition to the Pacific Northwest. We are grateful that Randy Lewis will be with us for two years.

We continue to grow our All Souls everywhere members.

We will be presenting a 2023 budget for approval. The budget has been carefully constructed by the All Souls staff and leadership and approved by the board. We are in good fiscal shape due to the leadership within All Souls. We will no longer have PPP loans in 2023 so our members' continued support and pledges are vital.

The building renovation process is well underway and we will be hosting visioning opportunities soon. We have already held two town hall meetings to introduce the next stage and gather feedback.

Today is George Kumme's 100th birthday and we wish him every happiness!

Presentation and Approval of the 2023 Budget:

Marlin Lavanhar began the budget presentation by explaining staffing and organizational changes. Marlin and Barbara Prose have been working with the board's executive committee to determine what organizational structure will best support the work of All Souls. The creation of a director of operations position will provide needed leadership and support. We are committed to bringing on a third minister, but it may be in a year or two.

Donna Dutton provided details of the proposed 2023 budget. She recognized the Building Repair Team for their work—meeting weekly at the church and fixing and repairing whatever is needed to help our church shine.

David Kroll inquired about the health of our endowment during the downturn in the financial markets. In response, Donna Dutton shared our endowment remains strong and we have not exceeded our 5% guidelines.

David Dutton moved we approve the budget. As this motion came from committee, no second was necessary. There were no objections and the 2023 budget was approved.

Randy Lewis Ordination:

Dorothy Checotah moved that the congregation of All Souls ordain Randy Lewis into the Unitarian Universalist Ministry. Floretta Reed seconded the motion. The motion was approved and the ceremony will take place this winter.

Master Planning Update:

Gabe Palacios shared that we have recently held town hall meetings to keep everyone updated on the renovations and building plans. The responses have been overwhelmingly positive. We will soon engage with architects and share the feedback from the town halls. We will host another town hall to review the architectural drawings. We are not quite ready to predict when construction might start. Much will depend on the drawings and our current funds available, we may need to consider another capital campaign.

Marlin Lavanhar shared that the sanctuary windows will be replaced. The new windows will be very similar to our current windows and they will be double-paned. Our pews have been improved with new cushions and we will plan for new carpet, once the windows are in place. At the May Congregational Meeting, we approved using 15% of the capital campaign funds for restoration and improvements.

Larry Cochran moved we adjourn the meeting.

Respectfully submitted,

Eileen Kenney,
Board Secretary