



Little Ways to Make a Big Difference

A place for every gift,
talent, and curiosity



Table of Contents

3

Service Is Our Law

4

Adult Music Program

5

Finance

6

Membership

7

Operations

10

Stewardship

11

Notes



Service Is Our Law

At All Souls, love is our spirit, and service is our law. That's the promise of our covenant - to dwell together in peace, to seek the truth in love, and to help one another.

Community is built by all the ways people quietly pitch in. Maybe you're good with numbers or love tinkering with tech. Maybe you can organize a spreadsheet, or simply enjoy being part of a team that makes things run smoothly.

Every hand that helps set a table, every skill that keeps our systems running, every voice that sings a song, it's all what makes All Souls come to life.

You don't need to be an expert. You don't need to have hours of free time. What makes the biggest difference is your willingness to share what you can, when you can.

When we serve, we discover new ways of being part of something larger than ourselves.

We make friends. We stretch our skills. We find meaning in ways that may have always felt ordinary.

Even the smallest act of service creates ripples of connection and can brighten someone's day.

This guide is full of opportunities to bring what you already have - your talents, time, and energy - and watch them grow into community.



Adult Music Program

From Christmas concerts to Sunday services, our choirs lift spirits through song. With a rich history of excellence, diverse repertoire, and a welcoming spirit, the All Souls music program connects artistry with community.

Adult Choir

6:30 PM - 8:00 PM
Tuesdays | Choir Loft

From sacred to jazz to popular music, the Adult Choir's repertoire is as diverse as its singers.

Everyone is welcome—whether you read music fluently or are just finding your voice.

Joining the choir is a way to serve the church, make friends, and raise your voice in Love Beyond Belief.



Chamber Choir

7:00 PM - 8:30 PM
Wednesdays | Choir Loft

The Chamber Choir explores gospel, jazz, pop, classical, and sacred music, often performing with professional instrumentalists & vocalists.

This select ensemble requires an audition and offers singers the chance to work at a higher level of artistry while serving the community through music.

To audition: Email rhooper@allsoulschurch.org



Meet Randall Hooper

All Souls' New
Director of Music

We are honored to welcome Dr. Randall (Randy) Hooper, DMA, as Director of Music!

A nationally recognized conductor, teacher, and composer, Randy has led choirs at Carnegie Hall and internationally across Europe.

Ready to join or audition?

Email:
rhooper@allsoulschurch.org

Phone: 918-954-1035



Finance

Every dollar given to All Souls is an act of trust. Our finance teams honor that trust by managing gifts with integrity, ensuring resources are not only secure but also serve our mission and values.

Audit Committee

The Audit Committee provides independent review of All Souls' financial records.

Their oversight ensures our congregation can give with confidence.

Contact:
Laura Ward
Audit Committee Chair
addieward@comcast.net



Investment Committee

The Investment Committee guides the long-term growth of All Soul's resources.

Their work ensures resources are protected today and sustain future generations.

Contact:
Joe Perrault
Investment Committee Chair
joeper@swbell.com



Contact Us:

The Finance Team works with leaders and our community to build a budget where every dollar reflects our mission and values.

Contact:
Samantha Cotton
Accounting Manager
scotton@allsoulschurch.org

Roma Whiteley
Finance Associate
rwhiteley@allsoulschurch.org



Membership

To be a member of All Souls is to say: *this is my community, and I'm invested in its future.* Membership means you belong to a community that cares, serves, and grows together.

By joining and pledging to support our shared values, you help keep All Souls thriving for generations to come.

Membership with a Voice:

Because All Souls is democratically governed, members also have a voice in building our future. From electing leaders and affirming budgets, to shaping programs and priorities, your voice matters.

All Souls Everywhere:

You belong no matter where you are. All Souls Everywhere welcomes members from across the country and world to participate in worship, select programs, and support the mission of Love Beyond Belief.

Next Steps:

Contact our membership associate, Nefertiti Sanders at nsanders@allsoulschurch.org or visit allsouls.me/join for more information.



How To Join:

Becoming a member means stepping into covenant with our community:

- **Joining Class:** Learn about Unitarian Universalism and life at All Souls*
- **Membership Book:** Mark your commitment to our shared values in this simple but meaningful ritual
- **Make a Pledge:** Pledges—not Sunday offerings—sustain worship, programs, and justice work that bring our covenant to life.

*Joining Class Schedule:

- 11:15 AM - 2nd & 4th Sundays of every month
- 12:45 PM - 1st, 3rd, and 5th Sundays of every month



Operations

Every community has quiet heroes—the ones who balance the books, run the livestream, prep the kitchen, or drive the shuttle. At All Souls, these teams aren't background—they're central to how we live out Love Beyond Belief.

Accessibility Committee

Do you see where doors or spaces could work better for everyone? This team works to make sure All Souls is welcoming to every body and every ability.

Your eye for equity or practical problem-solving can make a lasting difference.

Contact:

Hannah Middlebrook
Director of Operations
hmiddlebrook@allsoulschurch.org

Audio/Visual (AV)

AV is where art meets technology.

From microphones to cameras, lights to livestreams, AV ensures everything is seen and heard around the world.

If you've got experience with audio, video, or lighting, you can make a difference.

Contact:

Eve Bjornsagaard
A/V Coordinator
ebjornsgaard@allsoulschurch.org

Communication & Promotion

Every story told—online, in print, or on screen—connects people to All Souls.

If you're a creative - writer, designer, photographer, social media, storyteller - this is where your gifts can shine.

Contact:

Garrett Powders
Communications Manager
gpowers@allsoulschurch.org



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Day Alliance

When someone comes to All Souls to grieve or celebrate, Day Alliance is often behind the scenes.

They take on the essential work of preparing receptions for memorial services, making sure families and friends feel cared for.

They also host monthly luncheon programs, which build fellowship & generates support for All Souls.



Hang Out & Help

Select Wednesday Nights
2nd & 4th Thursdays | 11:30 AM

Hang Out & Help is a casual way to connect while making a difference.

Come during Wednesday Community Connections and/or the 2nd & 4th Thursdays* each month to help with light service projects.

*Thursdays, you're invited to bring a lunch with you and spend time in community.



I.T. Department

No one notices the IT team when things run smoothly—that's the point.

The IT team powers the tech that supports staff, classes, and connects our All Souls Everywhere members.

If you've got tech curiosity or expertise, you can help.

Contact:

John Boston

IT Manager

helpdesk@allsoulschurch.org



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Kitchen Volunteers

Ask anyone where some of the best conversations happen, and they'll say: over a meal.

Kitchen volunteers turn food into fellowship, conversation, and community.

Whether you love cooking, cleaning, or just pitching in, there's a place for you.

Contact:
officeadmin@allsoulschurch.org



Safety & Security

Trust allows people to relax.

The Safety & Security Team ensures everyone can gather with peace of mind every time they come into All Souls.

From trained responders to steady presences, every volunteer helps.

Contact:
Hannah Middlebrook
Director of Operations
hmiddlebrook@allsoulschurch.org



Shuttle Drivers

Shuttle drivers do more than move people—they create connection & make sure no one is left behind.

We need new drivers for:

- Neighborhood Routes
 - Provide rides from homes to All Souls
- Overflow Parking
 - Shuttle to the Bank of Oklahoma lot on Peoria

Contact:
officeadmin@allsoulschurch.org
for requirements & information.



Stewardship

Stewardship is how we live our promises to one another. It's the shared commitment that keeps worship vibrant, justice moving forward, and our doors open to all who seek community.

Generosity Committee

Unlike most churches, All Souls gives away 100% of every Sunday offering - and has since 2004.

It's one way we live our values.

The Generosity Committee does the research to ensure those gifts go to trusted groups and nonprofits doing good outside these walls.

Learn More Online:
allsoulschurch.org/giving



Capital Campaign - No Place Like Home

For over 60 years, 2952 South Peoria has been our spiritual home. Now we're updating this space so it continues to welcome, inspire, and serve for generations to come.



ALL SOULS CAPITAL CAMPAIGN

Annual All Souls Love & Light Gala

Sat., Nov. 1, 2025
Southern Hills Country Club

The Love & Light Gala is where joy and service come together.

Every ticket, toast, and gift sustains All Souls' mission and lifts up our Justice Teams.

The 2025 gala will also celebrate the 25th year of Rev. Dr. Marlin Lavanhar!

Tickets Available!
Visit allsouls.me/gala



Notes

date _____

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.



All Souls Unitarian Church
2952 S. Peoria Ave.
Tulsa, OK 74114
www.allsoulschurch.org

We acknowledge that All Souls Church is
on the Muscogee Nation Reservation
which is the original land of Osage Nation.

